



**Criteria for Appointment, Reappointment, and Promotion
Rank of Clinical Associate Professor**

CLINICAL ASSOCIATE PROFESSOR:

This rank is normally held for 5 to 10 years, but individuals may remain at this rank on a continuous basis.

- Has shown him/herself to be one of the better teachers in the Department and/or hospital by formal assessment.
- Has obtained the reputation of being a highly competent clinician.
- Has developed expertise within his/her own field which may include an area of special professional skill.
- Has participated in Faculty Development.
- Has taken an active, prominent role in provincial and national professional organizations.
- Is in good standing with relevant licensing bodies.
- Has contributed significantly to the administration and/or service activities of his/her hospital, agency or the University.
- Has been called upon to speak at professional society meetings, in continuing professional educational programs and at other institutions.
- Commitment to provide (for new appointments/promotions) or has provided at least 50 hours of academic contribution which may include teaching, research and/or academic administration over a two-year period.
 - Examples:
 - Teaching undergraduates, postgraduates, research fellows, postdoctoral trainees, and etc.
 - Research funding and peer-reviewed publications

New Appointment and Promotion to the Rank of Clinical Associate Professor

Please ensure the following criteria listed below have been met before submitting the application for review.

- Letter of Recommendation from Site Head/Director with the proposed rank
- Application Cover Letter
- Updated Curriculum Vitae with Teaching Dossier embedded, including an appendix containing teaching evaluations from students and at least one peer.
 - *Please refer to the new version of CV template*

Reappointment

It is an expectation that Clinical Faculty will update their Curriculum Vitae yearly. At the time of reappointment, please ensure that your CV, including the embedded teaching dossier, is updated for the Committee's review.