



Faculty of Medicine
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Criteria for Appointment, Reappointment, and Promotion Rank of Clinical Assistant Professor

CLINICAL ASSISTANT PROFESSOR:

This rank is normally held for 3 to 5 years, but some individuals may remain at this rank on a continuous basis.

- Has demonstrated capability by formal assessment as a teacher.
- Has demonstrated competence in clinical practice and a willingness to relate his/her practice to teaching.
- Shows sustained effort to present clear and useful teaching sessions.
- Has participated in Faculty Development; has made an effort to learn about teaching techniques.
- Is a member of appropriate local and provincial organizations.
- Is in good standing with relevant licensing bodies.
- Participates in hospital, agency or University administrative and/or service activities.
- Commitment to provide (for new appointments/promotions) or has provided at least 50 hours of academic contribution which may include teaching, research and/or academic administration over a two-year period.
 - Examples:
 - Teaching undergraduates, postgraduates, research fellows, postdoctoral trainees, and etc.
 - Research funding and peer-reviewed publications

New Appointment and Promotion to the Rank of Clinical Assistant Professor

Please ensure the following criteria listed below have been met before submitting the application for review.

- Letter of Recommendation from Site Head/Director with the proposed rank
- Application Cover Letter
- Updated Curriculum Vitae with Teaching Dossier embedded, including an appendix containing teaching evaluations from students and at least one peer.
 - *Please refer to the new version of CV template*
 - *For new appointments, teaching evaluations are normally required*

Reappointment

It is an expectation that Clinical Faculty will update their Curriculum Vitae yearly. At the time of reappointment, please ensure that your CV, including the embedded teaching dossier, is updated for the Committee's review.